

SSE SHE Policy

Including the Major Accident Prevention Policy



SSE is committed to the prevention of injury and ill health associated with its activities, protecting the environment, and operating in a sustainable way. We are committed to the continual improvement of our Safety, Health and Environmental (SHE) management and performance, and will comply with legal and other obligations as a minimum.

We will meet these commitments through the development and rigorous application of our SHE management system, supported by a positive culture based on fairness, trust and co-operation. We will closely manage our compliance and SHE performance and publically report on it annually.

We passionately believe that all accidents are preventable, so we do everything safely and responsibly or not at all. We aim to prevent environmental damage and actively seek to develop positive environmental impacts as a responsible energy operator, developer and supplier. Our approach to SHE contributes to our business performance and supports the quality of service we provide to our customers.

The SHE Advisory Committee (SHEAC) will review this policy annually and set SHE targets and objectives. The SHEAC will provide the Board with regular performance reports against these agreed targets and objectives.

People

We support our workforce by ensuring that:

- Direction, training, supervision and, where appropriate, specialist support is provided to employees and contractors to enable them to discharge their duty to work responsibly and with due consideration for SHE
- Contractors, working on behalf of SSE are competent to do so and have systems to comply with all relevant legislation, standards and procedures
- Human factors are considered in the management of our operations and organisational changes are only made after risks have been assessed and mitigated
- SHE criteria are used to determine employee performance

Policy

We organise ourselves to ensure that:

- We promote effective communications, joint consultation and co-operation on SHE matters to give all employees, their representatives and contractors the opportunity to positively influence the way we work
- All employees and contractors understand their responsibilities and the role they must play in delivering safe outcomes for our people, our customers and the environment
- This policy is available to interested parties

Plant

We maintain the integrity of our facilities and assets, ensuring that:

- Risks to our employees, contractors, third-parties, and the environment are effectively controlled
- Operations and maintenance activities are safe and environmentally compliant
- Integrity risks are assessed and mitigated throughout the complete lifecycle of the asset
- Accurate plant and process information is maintained
- Risks are assessed prior to the introduction of any new, or changes to existing, plant, equipment or processes

Performance

We continually improve performance by ensuring that:

- The SHE Committee monitors SHE performance indicators and takes effective action to manage SHE risks
- All adverse events are investigated and the lessons learned are communicated to interested parties
- Audits are conducted to highlight areas of good practice and concern
- Management reviews of SHE performance are conducted by managers for their area of accountability

Processes

We manage our risks by ensuring that:

- All SHE hazards are systematically identified. The level of risk is assessed both under normal and abnormal conditions so that risk is eliminated or adequately controlled
- Safe systems of work are followed so that people are equipped to manage SHE risks and obligations
- Controls for the safe operation of processes are applied
- Emergency plans are developed, exercised and maintained, with specific training provided

Alistair Phillips-Davies
Chief Executive